

# Recruiting experts



Finance & accounting recruitment specialists

### Are you struggling to find the right finance talent? Feeling overwhelmed by the process, or throwing away money and time on recruitment that doesn't stick?

Finding and retaining top-tier finance talent is tougher than ever.

Organisations are grappling with a dynamic and highly competitive market, making the search for top tier finance professionals an absolute must.

We stand at the forefront of this challenge and close the finance skills gap for your business to harness the value of a people-first strategy.

Trust us to secure the right talent for your business, quickly and cost effectively.

### It's personal

We're all about ensuring our clients achieve remarkable hiring success. Once you've teamed up with us, we want you to reflect and wonder how you ever managed hiring before, without us. That's the difference we aim to make. It's the driving force behind everything we do.



Radley Green has been fantastic to work with on our finance roles. They are so professional, knowledgeable and really take the time to understand what the business needs and how we work, and they work in a transparent and honest way which is very refreshing. I'd highly recommend working with them for finance recruitment.

### **Talent Partner**

People Team | Ocado Retail



### What we do

We partner with organisations to find and secure the best finance and accounting professionals. We know the finance market inside and out and our experienced team are easy to work with.

Our experience spans businesses of all types including start-ups, scale-ups, VC and PE backed companies through to global and FTSE listed organisations. We have built an established network of long-standing connections. When you work with us you can expect a partnership built on transparency and trust, as evidenced by the fact that a significant volume of our business is from referrals.

Our end-to-end recruitment services deliver long-term value to businesses and the people they recruit.

- Executive / retained search for senior and strategic hires
- Qualified Finance and Accounting professionals
- Part-Qualified Finance and Accounting professionals
- Transactional accounting
- Interim and temporary

### IKAWA

I have worked a few times with Radley Green and highly recommend them. I work as a consultant for two companies and in the first (G3) the team successfully and efficiently found us a fantastic Head of Finance under a tight deadline, and in the second (IKAWA) they successfully found us a new Managing Director also under a tight deadline. The team was a pleasure to work with always available, pragmatic and offered sensible commercial advice. I did not feel they were pushing us in to either case for their own fee, but totally focused on us getting the outcome we needed.

I would strongly recommend Radley Green for your recruitment needs.

**Head HR & Legal** 

Ikawa Coffee

### Why Radley Green

Our recruitment processes ensure fast and efficient recruitment that adds value to the future of your team and business.

That's because we're focused exclusively on supporting businesses to create high-performance finance teams, and partnering experienced finance professionals with the right businesses across all sectors.

We significantly reduce your hiring period and wasted time (and effort) on unnecessary interviews, and deliver long-term savings, with measurable results, that positively impact the bottom line.

## Ineffective hiring costs organisations 3 times the employee's first-year earnings.

### What you can expect from us

- **01.** Quality & speed, consistently
- O2. Significantly improved time to hire
- 03. Reduced long-term hiring costs
- 04. Access to passive talent
- 05. Increased talent retention
- **06.** A consultative recruitment partner
- 07. Total transparency
- 08. Hiring efficiencies
- **09.** 3-month after care strategy
- 10. Quantifiable results

### **KANTAR** MEDIA

Radley Green has supported Finance hiring at all levels and contract types for Kantar Group and Kantar Media during my 6 year tenure as UK&I TA Leader & Global Head of TA (respectively).

I knew the teams' meticulous approach at briefing, appreciation and connections within the candidate market, and ability to sell the intricacies of our business to prospective employees would be a huge benefit to Kantar, as historically our suppliers had not always taken the time to appreciate us, nor the candidate, prior to determining a 'fit'.

The "less is more" approach has always pleased my stakeholders who were used to a bombardment of CV's, and Radley Green would genuinely take on advice from us if things were not quite right with the profiles sent (or we pivoted on our requirement halfway through a hiring process!).

Flexibility, understanding, and experienced recruiters who care more about long term relationships with both client and candidates, is rare to come across.

Global Head of Talent Acquisition
Kantar Media



I've used Radley Green's services for more than 6 years whilst working in the talent functions for WeWork and Kantar. The service has always been 1st class, providing me with the very best finance candidates on the market. Very easy to deal with and makes a real effort to understand our business, candidates are always well prepared when we interview them. I couldn't recommend them enough and look forward to using their service again soon.

**Recruiter - Corporate Functions | International** wework



### **Start hiring**

Get in contact today to discuss your current or future hiring needs. We'd love the opportunity to show you how we can directly add value to your organisation.



**Conan Mulvey**Founder and Director



Conan started in recruitment in 2005, so he has clocked up around two decades of experience placing senior finance professionals.

Early in his career, he was a successful interim consultant and focused on placing senior interim finance professionals into various industries and businesses. In recent years, he has focused on senior permanent and temporary markets.

As a Co-founder and Director, Conan's role involves running Radley Green on a day-to-day basis and more specifically, he manages the Qualified / Senior Finance team.

Conan's team recruits for roles from newly qualified accounting professionals to Finance Directors and CFO level in the UK and internationally. They work with businesses of all types including start-ups, scale-ups, VC and PE backed businesses through to global and FTSE listed companies.

In Conan's eyes, the best thing about recruitment is working with high-growth, innovative businesses and the motivated individuals who run them.

### Talk to us today.







madleygreen.co.uk

